

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES

DHL EXPRESS

and

Cases 4-CA-35417
4-CA-35622
4-CA-35629
4-CA-35630
4-CA-35696
4-CA-35697
4-RC-21327

AMERICAN POSTAL WORKERS
UNION, AFL-CIO

THE CROSSROADS GROUP LABOR
RELATIONS CONSULTANTS

and

Case 4-CA-35685

AMERICAN POSTAL WORKERS
UNION, AFL-CIO

ERRATUM

The decision in this case, which issued on June 5, 2008 contains two inadvertent omissions in Appendix A, the notice to employees: The “WE WILL” portions of the notice, which conform to the order. Attached is a corrected copy of Appendix A.

Dated at Washington, D.C., this 11th day of June 2008.

Robert A. Giannasi
Chief Administrative Law Judge

APPENDIX A

NOTICE TO EMPLOYEES

Posted by Order of the
National Labor Relations Board
An Agency of the United States Government

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this Notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union
Choose representatives to bargain with us on your behalf
Act together with other employees for your benefit and protection
Choose not to engage in any of these protected activities

WE WILL NOT direct employees to stop engaging in protected union activity, threatening to call or calling the police to stop such protected activity, or surveilling or otherwise interfering with such protected union activity.

WE WILL NOT threaten reprisals, including instituting more onerous working conditions and discharging or otherwise disciplining employees because they engage in protected union activity.

WE WILL NOT threaten to sue employees for engaging in protected union activity.

WE WILL NOT discriminate against employees by reducing their hours, issuing them warnings or negative evaluations or in any other way because they engage in protected union activity.

WE WILL NOT in any like or related manner, interfere with, restrain, or coerce employees in the exercise of their rights under Section 7 of the Act.

WE WILL remove the discriminatory warning issued to employee Elias Sleiman, as well as the discriminatory negative evaluation issued to Sleiman in July 2007 from his employment file, and, within 3 days thereafter, notify him in writing that this has been done and that neither of these will be used against him in any way.

WE WILL immediately reinstate the hours previously worked by Elias Sleiman before the unlawful reduction of his hours beginning on June 26, 2007 and make him whole for any loss of pay and benefits due to the discriminatory reduction of his hours, together with any interest.

DHL EXPRESS

(Employer)

Dated _____ By _____
 (Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

615 Chestnut Street, One Independence Mall, 7th Floor

Philadelphia, Pennsylvania 19106-4404

Hours: 8:30 a.m. to 5 p.m.

215-597-7601.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE
 THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE
 DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY
 ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR
 COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE
 REGIONAL OFFICE'S COMPLIANCE OFFICER, 215-597-7643.